

MINUTES 22-03  
CITY OF MADISON BOARD OF EDUCATION  
February 3, 2022

Mr. Tim Holtcamp, president, called the meeting of the City of Madison Board of Education to order at 5:02 PM in the board room at Madison City Schools Central Office. After the Pledge of Allegiance to the American Flag, roll call was conducted of school board members.

I. ROLL CALL

Roll Call of school board members recorded as follows:

|             |                     |         |
|-------------|---------------------|---------|
| Place No. 1 | Mr. Greg Hulsey     | Present |
| Place No. 2 | Mr. Tim Holtcamp    | Present |
| Place No. 3 | Mrs. Alice Lessmann | Present |
| Place No. 4 | Mr. Luis Ferrer     | Present |
| Place No. 5 | Mr. Travis Cummings | Present |

Also present was Dr. Ed Nichols, superintendent, Mr. Woody Sanderson, school board attorney, and Mrs. LaTisha King, recording secretary.

II. APPROVAL OF AGENDA

Mr. Tim Holtcamp called for a motion to approve the February 3, 2022, school board meeting agenda. Mr. Luis Ferrer motioned to approve the agenda. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

III. PRESENTATIONS

Mrs. Sylvia Lambert introduced the head coach for the Bob Jones High School Competition Cheerleaders. The coach introduced team members who won the Alabama High School Athletics Association 7A State Cheerleading Championship. Certificates of recognition were given to each team member and coach.

Dr. Heather Donaldson, chief academic officer, introduced teachers who recently received national board certification. Each teacher was given a certificate of recognition on behalf of the Board and superintendent. Dr. Donaldson announced that the school district now has ninety-two national board certified teachers. Dr. Donaldson also thanked Mrs. Cindy Davis and Mrs. Jennie Welt, NBCT mentors, for their work with teachers pursuing national board certification.

IV. PUBLIC COMMENTS

Six individuals addressed the school board during this meeting. A parent talked about special needs playgrounds and substitutes for schools. Two other individuals expressed concerns about mask on children and the mental health aspect of wearing masks. The parents also provided a copy of a lawsuit they plan to file, if the Board and superintendent do not remove the mask requirement for everyone. A sixth grade student also asked the school board to remove the mask mandate. Dr. Wayne Reynolds, state school board member, thanked the Board for their service rendered and talked about the great reputation of the school system.

V. ACTION ITEMS

The superintendent recommended approval of consent agenda item(s): (a) Minutes #22-02, January 25, 2022; (b) Disposal/sale of tables (five tables) and chairs (twenty-six chairs) at James Clemens High School on Govdeals.com; and (c) a facility use agreement by and between the City of Madison Board of Education and S24 Labs, LLC for use of an indoor practice facility for the baseball and softball teams at James Clemens High School during the 2022 baseball and softball seasons (February 1, 2022 through April 30, 2022). The Board agreed to approve the recommendations as a group. Mrs. Alice Lessmann motioned to approve recommendations. Mr. Luis Ferrer seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of Bid #2022-03, CNP Food and Supplies from Osborn Food Service who presented the only responsive/responsible bid meeting specifications for a total cost of \$542,798.35 for year one. Mr. Luis Ferrer motioned to approve the recommendation. Mr. Travis Cummings seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of the December 2021 Financial and Bank Reconciliation Statements for Madison City Schools. Mrs. LaVerne Williams explained the financial statements to the Board and public. Mr. Greg Hulsey motioned to approve the recommendation. Mr. Luis Ferrer seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of the December 2021 Budget Amendment for Madison City Schools. Mrs. LaVerne Williams also explained the budget amendment to the Board and public. Mr. Travis Cummings motioned to approve the recommendation. Mr. Greg Hulsey seconded the motion

The motion was approved 5-0.

The superintendent recommended approval of supplemental contracts for work to be performed for Madison City Schools. The Board agreed to approve the recommendations as a group. Mr. Travis Cummings motioned to approve the recommendations. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of a list of substitutes for Madison City Schools. The Board agreed to approve the recommendations as a group. Mr. Greg Hulsey motioned to approve the recommendations. Mr. Luis Ferrer seconded the motion.

The motion was approved 5-0.

The superintendent recommended approval of personnel items presented at the school board meeting. The Board agreed to approve the personnel items as a group. Mrs. Alice Lessmann motioned to approve the personnel items. Mr. Travis Cummings seconded the motion.

The motion was approved 5-0.

#### VI. SUPERINTENDENT COMMENTS

Dr. Nichols thanked School Resource Officer Aubrey Walls and School Resource Officer Shannon Defazio for attending the school board meeting. Dr. Nichols stated updates on playground renovations, student dress codes, and the construction of Journey Middle School would be presented at a later school board work session. Dr. Nichols thanked Dr. Wayne Reynolds, state school board member, for attending the school board meeting. He also thanked everyone who attended and provided public comments during the school board meeting. Dr. Nichols then thanked Parent Teacher Association (PTA) members and others who have volunteered in the schools.

VII. BOARD COMMENTS

Mrs. Alice Lessmann stated she was excited to hear about volunteers in our school and the growing substitute list. She thanked Dr. Wayne Reynolds for informing the Board and public on current legislative issues. Mrs. Lessmann also talked the Great Kindness Challenge, which occurred during the previous week. She then stated that a James Clemens High School student created software for the North Alabama Foster Closet. Mrs. Lessmann announced a mental health workshop scheduled for March 30, 2022 at 5:30 PM at James Clemens High School. Lastly, she congratulated the cheer teams from both high school and new national Board Certified Teachers.

Mr. Travis Cummings congratulated the high school cheer teams and National Board Certified Teachers. He also congratulated the PTA on receiving a grant that would be used for mental health programs and workshops in the school system.

Mr. Greg Hulsey also congratulated both cheer teams and NBCTs. He thanked Dr. Reynolds for attending the school board meeting. He also thanked Mrs. Alice Lessmann for advocating for public schools to legislators in Montgomery, Alabama regarding the School Choice Bill.

Mr. Luis Ferrer also congratulated both cheer teams and NBCTs. He thanked Dr. Reynolds for attending the school board meeting. Mr. Ferrer asked everyone to contact their legislators to ask for additional funding to assist counselors with student mental health matters.

Mr. Tim Holtcamp congratulated new National Board Certified Teachers. He also thanked Dr. Wayne Reynolds for his attendance at the school board meeting. Mr. Holtcamp stated the superintendent and his staff are evaluating options for students who would attend Journey Middle School. A work session for may be held to discuss Journey Middle School options. He announced the next school board meeting scheduled for February 10, 2022 at 5:00 PM.

VIII. EXECUTIVE SESSION (GRIEVANCE APPEAL)

Mr. Timothy Holtcamp announced to Board needed to enter an executive session to conduct a grievance appeal from an employee. Mr. Woody Sanderson, school board attorney, affirmed the hearing met the criteria to be conducted in executive session. Mr. Luis Ferrer motioned to enter an executive session. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

Mr. Timothy Holcamp called for a motion to exit the executive session of the Board. Mr. Luis Ferrer motioned to exit the executive session. Mr. Greg Hulsey seconded the motion.

The motion was approved 5-0.

Mr. Greg Hulsey then motioned to affirm the decision of Superintendent Nichols regarding the employee grievance appeal. Mr. Travis Cummings seconded the motion.

The motion was approved 5-0.

IX. ADJOURNMENT

Mr. Timothy Holtcamp called for a motion to adjourn the school board meeting. Mr. Luis Ferrer motioned to adjourn the school board meeting. Mrs. Alice Lessmann seconded the motion.

The motion was approved 5-0.

  
Mr. Timothy Hoffcamp, President

  
Dr. Ed Nichols, Secretary

  
Mrs. LaTisha L. King, Recording Secretary